Roma State College - 2023 Annual Implementation Plan (AIP)

Vision: We inspire and empower all students to become lifelong learners within the school community and beyond. **Values:** Respect ~ Strive ~ Contribute (RSC)

EIA	Strategies / Actions	Targets
Reading	Strategy: Embed clear and consistent practices for all staff through a collegewide approach, based on inclusive practices, for teaching reading. Actions: Continue to build the capacity of staff to implement 'Roma Way' practices across the college including the: Science of Reading Implementing the Simple View of Reading Framework through: Structured Synthetic Phonics (SSP). Explicit teaching of reading. Explicit teaching of reading. Explicit teaching of vocabulary. Question-Answer Relationship strategy (QAR). Strategy: Promote engagement and quality learning in an inclusive and caring environment through knowing each student's needs to support positive and confident transitions throughout and beyond our college. Actions: Maximise learning days through monitoring and supporting attendance. Implement and maintain consistent Positive Behaviour for Learning (PBL) practices. Further develop and implement Teach Like a Champion (TLAC) strategies. Implement our Tiered approach to differentiated teaching and learning and support. Investigate Universal Design for Learning (UDL) as a tool to support inclusion at RSC. Further implement regulation strategies for our staff and students i.e. Zones of Regulation, Check and Connect strategies throughout the college. Embrace diversity of community (First nations cultures – students Aboriginal and Torres Strait Islander). Improve and maintain our school environment and facilities through ongoing maintenance and facility plans. Develop and maintain partnerships – families, community, education and industry. Support every student with a plan to stay on track to attainment and meaningful post-school pathways. Ensure positive transitions throughout and beyond our college and knowing the post-school destination of every student.	Starting Strong Building on foundations On Track for Success Ready for the Future • 80% of students achieving C and above in English and Maths • 35% of students achieving A or B in English and Maths • 85% attendance • 95% of students achieving C and above in Effort and Behaviour
Learning	 Strategy: Utilise visible learning strategies to ensure students are active learners who know what success looks and feels like. Actions: Implement clear and consistent planning and teaching practices for all staff including Visible Learning and Feedback for Learning including, Formative Assessment, Learning Intentions, Success Criteria, Learning and Bump-it-up Walls. Provide opportunities for consistent and timely Moderation processes to occur across the college. 	 90 % retention Year 10-12 100% attainment QCE/QCIA A solid pathway for every student.
Investing for Success (I4S)	 Funding is used to support the implementation of our AIP and EIA. Initiatives include: Employing additional teachers to support transition to school; Employing a school-based social worker, in partnership with Youth in Search to complement our Student Services team. Employing additional teacher aide hours across the College provided to support students to engage with the Australian Curriculum at their level. This support has a particular focus on reading. Increasing the level of Speech Language Pathologist support to our students and teachers. Providing professional learning opportunities for all staff 	